

Fact Sheet: Ontario Region

The laws and agreements that affect your co-op

Laws that every co-op office should have a copy of

- The *Co-operative Corporations Act* (Ontario)
- The *Ontario Human Rights Code*
- The *Residential Tenancies Act* (Ontario), especially Part V.1
- The *Employment Standards Act* (Ontario)
- The *Accessibility for Ontarians with Disabilities Act*
- The *Personal Information Protection and Electronic Documents Act* (PIPEDA), (Federal)
- Your program operating agreement or the *Housing Services Act* and regulations for HSA co-ops
- Your co-op's by-laws and policies
- Employment contracts
- Other contracts

Other laws that can affect housing co-ops*

PROVINCIAL

Employment

Labour Relations Act (if staff are unionized)
Occupational Health and Safety Act
- asbestos management
- confined spaces
- workplace violence and harassment
- workplace safety training

Pay Equity Act

Income Tax Act

Smoking in the Workplace Act

Workplace Safety and Insurance Act

Health Insurance Act

Property

Ontario Building Code

Ontario Fire Code

Environmental Protection Act

Technical Standards and Safety Act (Elevating Devices)

Ontario Water Resources Act

Construction Lien Act

Electricity Act

Member relations

Child and Family Services Act (Duty to Report)

Coroners Act

Liquor Licence Act

Mental Health Act

Negligence Act

Occupier's Liability Act

Substitute Decisions Act

FEDERAL

Criminal Code

MUNICIPAL By-laws

Your municipality will have a number of by-laws that your co-op must follow dealing with areas such as parking, snow removal, property standards, noise, animal control, waste removal.